

**CITY OF CYPRESS
 COMPENSATION COST DISCLOSURE - EXECUTIVE POSITIONS
 FOR THE YEAR ENDING DECEMBER 31, 2018**

| Position | Annual Salary Minimum | Annual Salary Maximum | Salary | Other Pay | Insurance Premiums | Pension Costs | Total Compensation Costs |
|---|--------------------------------------|--------------------------------------|---------------|------------------|-------------------------------|--------------------------|---|
| City Manager | \$224,347 | \$224,347 | \$224,066 | \$66,532 | \$8,083 | \$27,340 | \$326,021 |
| Chief of Police | \$130,524 | \$204,804 | \$200,460 | \$49,109 | \$1,996 | \$41,220 | \$292,784 |
| Director of Community Development | \$130,524 | \$204,804 | \$197,396 | \$30,468 | \$8,941 | \$29,789 | \$266,594 |
| Director of Finance & Administrative Services | \$130,524 | \$204,804 | \$184,527 | \$37,804 | \$7,461 | \$27,845 | \$257,637 |
| Director of Recreation & Community Services | \$130,524 | \$204,804 | \$83,481 | \$16,532 | \$10,046 | \$12,935 | \$122,994 |
| Director of Recreation & Community Services | \$130,524 | \$204,804 | \$6,638 | \$2,142 | \$174 | \$951 | \$9,905 |