

City of Cypress Employee Health Benefits - 2019

Available Health Plans

Medical Monthly Premiums	<u>Single</u>	<u>Employee Plus One</u>	<u>Employee Plus Family</u>	
Anthem Select HMO	625.07	1,250.14	1,625.18	
Anthem Traditional HMO	830.89	1,661.78	2,160.31	
Blue Shield Access+	669.75	1,339.50	1,741.35	
Health Net Salud y Mas	356.50	713.00	926.90	
Health Net SmartCare	584.27	1,168.54	1,519.10	
Kaiser	618.64	1,237.28	1,608.46	
Unitedhealthcare	646.65	1,293.30	1,681.29	
PERS Choice	654.50	1,309.00	1,701.70	
PERS Select	420.77	841.54	1,094.00	
PERS Care	843.78	1,687.56	2,193.83	
PORAC	774.00	1,623.00	2,076.00	
Dental Monthly Premiums	<u>Single</u>	<u>EE+1</u>	<u>EE+2 or more</u>	<u>City Pays</u>
DPO	43.10	81.40	143.30	43.10
PMI	16.80	29.90	43.80	16.80
Employee Benefits by Association	<u>Monthly Maximum</u>			
Police Management Association Medical Premium up to maximum	1,250.00			
Cypress Police Officers Association Medical Premium up to maximum	1,250.00			
Cypress Employees Association Medical Premium up to maximum	1,075.00			
Unrepresented/Confidential Medical Premium up to maximum	1,075.00			
Maintenance Employees Association Medical Premium up to maximum	1,150.00			
Management: Executive Management Cafeteria Plan for medical, dental and vision	1,778.05			
Mid-Management Cafeteria Plan for medical, dental and vision	1,778.05			