

**Cypress Employees' Association
Effective 7/12/2019**

Regular F/Time Classifications	SALARY RANGES (Per Month/Hour)								
	A	A1	B	B1	C	C1	D	D1	E
Associate (Civil) Engineer	\$7,708 44.4692	\$7,901 45.5827	\$8,095 46.7019	\$8,296 47.8615	\$8,498 49.0269	\$8,710 50.2500	\$8,922 51.4731	\$9,145 52.7596	\$9,369 54.0519
Project Manager	\$7,708 44.4692	\$7,901 45.5827	\$8,095 46.7019	\$8,296 47.8615	\$8,498 49.0269	\$8,710 50.2500	\$8,922 51.4731	\$9,145 52.7596	\$9,369 54.0519
Associate Planner	\$6,393 36.8827	\$6,551 37.7942	\$6,710 38.7115	\$6,878 39.6808	\$7,046 40.6500	\$7,223 41.6712	\$7,398 42.6808	\$7,584 43.7538	\$7,768 44.8154
Accountant	\$6,274 36.1962	\$6,430 37.0962	\$6,586 37.9962	\$6,751 38.9481	\$6,917 39.9058	\$7,090 40.9038	\$7,263 41.9019	\$7,444 42.9462	\$7,626 43.9962
Computer Support Specialist	\$5,815 33.5481	\$5,961 34.3904	\$6,106 35.2269	\$6,259 36.1096	\$6,411 36.9865	\$6,571 37.9096	\$6,731 38.8327	\$6,900 39.8077	\$7,069 40.7827
Assistant Planner	\$5,554 32.0423	\$5,693 32.8442	\$5,832 33.6462	\$5,978 34.4885	\$6,125 35.3365	\$6,278 36.2192	\$6,431 37.1019	\$6,591 38.0250	\$6,752 38.9538
Code Enforcement Officer II	\$5,538 31.9500	\$5,676 32.7462	\$5,815 33.5481	\$5,961 34.3904	\$6,106 35.2269	\$6,259 36.1096	\$6,411 36.9865	\$6,571 37.9096	\$6,731 38.8327
Code Enforcement Officer I	\$5,025 28.9904	\$5,149 29.7058	\$5,274 30.4269	\$5,406 31.1885	\$5,538 31.9500	\$5,676 32.7462	\$5,815 33.5481	\$5,961 34.3904	\$6,106 35.2269
Engineering Aide	\$4,902 28.2808	\$5,025 28.9904	\$5,147 29.6942	\$5,275 30.4327	\$5,404 31.1769	\$5,539 31.9558	\$5,673 32.7288	\$5,815 33.5481	\$5,958 34.3731
Senior Licensing Specialist	\$4,680 27.0000	\$4,796 27.6692	\$4,912 28.3385	\$5,036 29.0538	\$5,159 29.7635	\$5,289 30.5135	\$5,418 31.2577	\$5,553 32.0365	\$5,688 32.8154
Community Outreach Officer	\$4,667 26.9250	\$4,784 27.6000	\$4,902 28.2808	\$5,025 28.9904	\$5,147 29.6942	\$5,275 30.4327	\$5,404 31.1769	\$5,539 31.9558	\$5,673 32.7288
Police Services Officer	\$4,667 26.9250	\$4,784 27.6000	\$4,902 28.2808	\$5,025 28.9904	\$5,147 29.6942	\$5,275 30.4327	\$5,404 31.1769	\$5,539 31.9558	\$5,673 32.7288

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	A	A1	B	B1	C	C1	D	D1	E
Secretary to Department Head	\$4,629 26.7058	\$4,740 27.3462	\$4,858 28.0269	\$4,980 28.7308	\$5,102 29.4346	\$5,231 30.1788	\$5,358 30.9115	\$5,492 31.6846	\$5,624 32.4462
Recreation Coordinator	\$4,557 26.2904	\$4,671 26.9481	\$4,785 27.6058	\$4,904 28.2923	\$5,025 28.9904	\$5,147 29.6942	\$5,274 30.4269	\$5,405 31.1827	\$5,538 31.9500
Office Specialist/Police	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481	\$4,627 26.6942	\$4,740 27.3462	\$4,858 28.0269	\$4,980 28.7308
Account Clerk II	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481	\$4,627 26.6942	\$4,740 27.3462	\$4,858 28.0269	\$4,980 28.7308
Admin. Services Tech. II	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481	\$4,627 26.6942	\$4,740 27.3462	\$4,858 28.0269	\$4,980 28.7308
Police Clerk II	\$3,947 22.7712	\$4,045 23.3365	\$4,143 23.9019	\$4,247 24.5019	\$4,351 25.1019	\$4,459 25.7250	\$4,569 26.3596	\$4,683 27.0173	\$4,796 27.6692
Account Clerk I	\$3,714 21.4269	\$3,807 21.9635	\$3,899 22.4942	\$3,997 23.0596	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481
Administrative Clerk/ Community Development	\$3,714 21.4269	\$3,807 21.9635	\$3,899 22.4942	\$3,997 23.0596	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481
Admin. Services Tech. I	\$3,714 21.4269	\$3,807 21.9635	\$3,899 22.4942	\$3,997 23.0596	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135	\$4,407 25.4250	\$4,515 26.0481
Office Assistant II	\$3,537 20.4058	\$3,626 20.9192	\$3,714 21.4269	\$3,807 21.9635	\$3,899 22.4942	\$3,997 23.0596	\$4,096 23.6308	\$4,198 24.2192	\$4,301 24.8135
Police Clerk I	\$3,410 19.6731	\$3,426 19.7654	\$3,510 20.2500	\$3,597 20.7519	\$3,684 21.2538	\$3,777 21.7904	\$3,870 22.3269	\$3,966 22.8808	\$4,062 23.4346
Office Assistant I	\$3,210 18.5192	\$3,290 18.9808	\$3,370 19.4423	\$3,454 19.9269	\$3,537 20.4058	\$3,626 20.9192	\$3,714 21.4269	\$3,807 21.9635	\$3,899 22.4942

Cypress Employees' Association
Effective 7/12/2019

Regular P/Time Classifications	SALARY RANGES (Hourly)								
	A	A1	B	B1	C	C1	D	D1	E
Recreation Specialist	18.4823	18.9445	19.4066	19.8916	20.3767	20.8862	21.3957	21.9306	22.4655

**Cypress Employees' Association
Effective 7/10/2020**

Regular F/Time Classifications	SALARY RANGES (Per Month/Hour)								
	A	A1	B	B1	C	C1	D	D1	E
Associate (Civil) Engineer	\$7,862 45.3577	\$8,059 46.4942	\$8,257 47.6365	\$8,462 48.8192	\$8,668 50.0077	\$8,884 51.2538	\$9,100 52.5000	\$9,328 53.8154	\$9,556 55.1308
Project Manager	\$7,862 45.3577	\$8,059 46.4942	\$8,257 47.6365	\$8,462 48.8192	\$8,668 50.0077	\$8,884 51.2538	\$9,100 52.5000	\$9,328 53.8154	\$9,556 55.1308
Associate Planner	\$6,521 37.6212	\$6,682 38.5500	\$6,844 39.4846	\$7,016 40.4769	\$7,187 41.4635	\$7,367 42.5019	\$7,546 43.5346	\$7,736 44.6308	\$7,923 45.7096
Accountant	\$6,399 36.9173	\$6,559 37.8404	\$6,718 38.7577	\$6,886 39.7269	\$7,055 40.7019	\$7,232 41.7231	\$7,408 42.7385	\$7,593 43.8058	\$7,779 44.8788
Computer Support Specialist	\$5,931 34.2173	\$6,080 35.0769	\$6,228 35.9308	\$6,384 36.8308	\$6,539 37.7250	\$6,702 38.6654	\$6,866 39.6115	\$7,038 40.6038	\$7,210 41.5962
Assistant Planner	\$5,665 32.6827	\$5,807 33.5019	\$5,949 34.3212	\$6,098 35.1808	\$6,248 36.0462	\$6,404 36.9462	\$6,560 37.8462	\$6,723 38.7865	\$6,887 39.7327
Code Enforcement Officer II	\$5,649 32.5904	\$5,790 33.4038	\$5,931 34.2173	\$6,080 35.0769	\$6,228 35.9308	\$6,384 36.8308	\$6,539 37.7250	\$6,702 38.6654	\$6,866 39.6115
Code Enforcement Officer I	\$5,126 29.5731	\$5,252 30.3000	\$5,379 31.0327	\$5,514 31.8115	\$5,649 32.5904	\$5,790 33.4038	\$5,931 34.2173	\$6,080 35.0769	\$6,228 35.9308
Engineering Aide	\$5,000 28.8462	\$5,126 29.5731	\$5,250 30.2885	\$5,381 31.0442	\$5,512 31.8000	\$5,650 32.5962	\$5,786 33.3808	\$5,931 34.2173	\$6,077 35.0596
Senior Licensing Specialist	\$4,774 27.5423	\$4,892 28.2231	\$5,010 28.9038	\$5,137 29.6365	\$5,262 30.3577	\$5,395 31.1250	\$5,526 31.8808	\$5,664 32.6769	\$5,802 33.4731
Community Outreach Officer	\$4,760 27.4615	\$4,880 28.1538	\$5,000 28.8462	\$5,126 29.5731	\$5,250 30.2885	\$5,381 31.0442	\$5,512 31.8000	\$5,650 32.5962	\$5,786 33.3808
Police Services Officer	\$4,760 27.4615	\$4,880 28.1538	\$5,000 28.8462	\$5,126 29.5731	\$5,250 30.2885	\$5,381 31.0442	\$5,512 31.8000	\$5,650 32.5962	\$5,786 33.3808

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Regular F/Time Classifications	SALARY RANGES (Per Month/Hour)								
	A	A1	B	B1	C	C1	D	D1	E
Secretary to Department Head	\$4,722 27.2423	\$4,835 27.8942	\$4,955 28.5865	\$5,080 29.3077	\$5,204 30.0231	\$5,336 30.7846	\$5,465 31.5288	\$5,602 32.3192	\$5,736 33.0923
Recreation Coordinator	\$4,648 26.8154	\$4,764 27.4846	\$4,881 28.1596	\$5,002 28.8577	\$5,126 29.5731	\$5,250 30.2885	\$5,379 31.0327	\$5,513 31.8058	\$5,649 32.5904
Office Specialist/Police	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673	\$4,720 27.2308	\$4,835 27.8942	\$4,955 28.5865	\$5,080 29.3077
Account Clerk II	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673	\$4,720 27.2308	\$4,835 27.8942	\$4,955 28.5865	\$5,080 29.3077
Admin. Services Tech. II	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673	\$4,720 27.2308	\$4,835 27.8942	\$4,955 28.5865	\$5,080 29.3077
Police Clerk II	\$4,026 23.2269	\$4,126 23.8038	\$4,226 24.3808	\$4,332 24.9923	\$4,438 25.6038	\$4,548 26.2385	\$4,660 26.8846	\$4,777 27.5596	\$4,892 28.2231
Account Clerk I	\$3,788 21.8538	\$3,883 22.4019	\$3,977 22.9442	\$4,077 23.5212	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673
Administrative Clerk/ Community Development	\$3,788 21.8538	\$3,883 22.4019	\$3,977 22.9442	\$4,077 23.5212	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673
Admin. Services Tech. I	\$3,788 21.8538	\$3,883 22.4019	\$3,977 22.9442	\$4,077 23.5212	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096	\$4,495 25.9327	\$4,605 26.5673
Office Assistant II	\$3,608 20.8154	\$3,699 21.3404	\$3,788 21.8538	\$3,883 22.4019	\$3,977 22.9442	\$4,077 23.5212	\$4,178 24.1038	\$4,282 24.7038	\$4,387 25.3096
Police Clerk I	\$3,478 20.0654	\$3,495 20.1635	\$3,580 20.6538	\$3,669 21.1673	\$3,758 21.6808	\$3,853 22.2288	\$3,947 22.7712	\$4,045 23.3365	\$4,143 23.9019
Office Assistant I	\$3,274 18.8885	\$3,356 19.3615	\$3,437 19.8288	\$3,523 20.3250	\$3,608 20.8154	\$3,699 21.3404	\$3,788 21.8538	\$3,883 22.4019	\$3,977 22.9442

**Cypress Employees' Association
Effective 7/10/2020**

Regular P/Time Classifications	SALARY RANGES (Hourly)								
	A	A1	B	B1	C	C1	D	D1	E
Recreation Specialist	18.8519	19.3234	19.7947	20.2894	20.7842	21.3039	21.8236	22.3692	22.9148