

**EXHIBIT "A"**

<b>Maintenance Employees' Association</b>										
<b>Effective Payperiod Beginning 7-13-2018</b>										
<b>Regular F/Time Classifications</b>	<b>SALARY RANGES (Per Month/Hour)</b>									
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
Maintenance Specialist	\$4,408 25.4308	\$4,629 26.7058	\$4,860 28.0385	\$5,102 29.4346	\$5,357 30.9058	\$5,627 32.4635				
Mechanic	\$4,197 24.2135	\$4,408 25.4308	\$4,629 26.7058	\$4,860 28.0385	\$5,102 29.4346	\$5,357 30.9058				
Maintenance Worker	\$3,451 19.9096	\$3,626 20.9192	\$3,810 21.9808	\$3,999 23.0712	\$4,197 24.2135	\$4,408 25.4308	\$4,629 26.7058	\$4,860 28.0385	\$5,102 29.4346	

<b>Maintenance Employees' Association</b>										
<b>Effective Payperiod Beginning 7-12-2019</b>										
<b>Regular F/Time Classifications</b>	<b>SALARY RANGES (Per Month/Hour)</b>									
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
Maintenance Specialist	\$4,496 25.9385	\$4,722 27.2423	\$4,957 28.5981	\$5,204 30.0231	\$5,464 31.5231	\$5,740 33.1154				
Mechanic	\$4,281 24.6981	\$4,496 25.9385	\$4,722 27.2423	\$4,957 28.5981	\$5,204 30.0231	\$5,464 31.5231				
Maintenance Worker	\$3,520 20.3077	\$3,699 21.3404	\$3,886 22.4192	\$4,079 23.5327	\$4,281 24.6981	\$4,496 25.9385	\$4,722 27.2423	\$4,957 28.5981	\$5,204 30.0231	

<b>Maintenance Employees' Association</b>										
<b>Effective Payperiod Beginning 7-10-2020</b>										
<b>Regular F/Time Classifications</b>	<b>SALARY RANGES (Per Month/Hour)</b>									
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
Maintenance Specialist	\$4,586 26.4577	\$4,816 27.7846	\$5,056 29.1692	\$5,308 30.6231	\$5,573 32.1519	\$5,855 33.7788				
Mechanic	\$4,367 25.1942	\$4,586 26.4577	\$4,816 27.7846	\$5,056 29.1692	\$5,308 30.6231	\$5,573 32.1519				
Maintenance Worker	\$3,590 20.7115	\$3,773 21.7673	\$3,964 22.8692	\$4,161 24.0058	\$4,367 25.1942	\$4,586 26.4577	\$4,816 27.7846	\$5,056 29.1692	\$5,308 30.6231	