

RESOLUTION NO. 6734

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS, AND ACTING AS EX OFFICIO GOVERNING BOARD OF DIRECTORS OF THE CYPRESS RECREATION AND PARK DISTRICT AMENDING RESOLUTION NO. 6691 ESTABLISHING SALARY RANGES AND BENEFITS FOR CONFIDENTIAL POSITIONS

WHEREAS, the Personnel Rules and Regulations of the City of Cypress require that amendments or revisions to the Position Classification Plan, revisions to class specifications or salary adjustments for positions be approved by the City Council, and as acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District; and

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, that the salary ranges for Confidential positions be approved as follows:

- A. **Monthly Salary Ranges effective July 12, 2019.** Monthly/hourly pay ranges shall be as follows:

POSITION	MONTHLY/HOURLY PAY RANGE								
	A	A1	B	B1	C	C1	D	D1	E
Management Analyst	\$6,175 \$35.6250	\$6,328 \$36.5077	\$6,482 \$37.3962	\$6,643 \$38.3250	\$6,805 \$39.2596	\$6,976 \$40.2462	\$7,146 \$41.2269	\$7,325 \$42.2596	\$7,503 \$43.2865
Executive Assistant	\$5,148 \$29.7000	\$5,275 \$30.4327	\$5,404 \$31.1769	\$5,539 \$31.9558	\$5,674 \$32.7346	\$5,817 \$33.5596	\$5,961 \$34.3904	\$6,109 \$35.2442	\$6,257 \$36.0981
Payroll Coordinator	\$5,148 \$29.7000	\$5,275 \$30.4327	\$5,404 \$31.1769	\$5,539 \$31.9558	\$5,674 \$32.7346	\$5,817 \$33.5596	\$5,961 \$34.3904	\$6,109 \$35.2442	\$6,257 \$36.0981
Recording Secretary/Deputy City Clerk	\$5,009 \$28.8981	\$5,135 \$29.6250	\$5,260 \$30.3462	\$5,393 \$31.1135	\$5,525 \$31.8750	\$5,663 \$32.6712	\$5,802 \$33.4731	\$5,947 \$34.3096	\$6,091 \$35.140

POSITION	A	A1	B	B1	C	C1	D	D1	E
	Human Resources Assistant	\$4,410 \$25.4423	\$4,521 \$26.0827	\$4,632 \$26.7231	\$4,747 \$27.3865	\$4,862 \$28.0500	\$4,986 \$28.7654	\$5,108 \$29.4692	\$5,237 \$30.2135
	E1	F	F1	G					
	\$5,499 \$31.7250	\$5,632 \$32.4923	\$5,773 \$33.3058	\$5,915 \$34.1250					

- B. Effective July 12, 2019, "Classic" Confidential employees hired prior to June 30, 2010 shall pay 2% of salary towards their PERS retirement contribution.

Effective July 12, 2019, "Classic" Confidential employees hired after June 30, 2010 shall pay 5% of salary towards their PERS retirement contribution.

"Classic" employees are those who do not meet the definition of "New Member" under the California Public Employees' Pension Reform Act (PEPRA).

- C. Other Benefits – The positions of Management Analyst, Executive Assistant, Payroll Coordinator, Recording Secretary/Deputy City Clerk and Human Resources Assistant shall be provided other benefits as provided to the Cypress City Employees' Association.

PASSED AND ADOPTED by the City Council of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, at a regular meeting held on the 28th day of May, 2019.


MAYOR OF THE CITY OF CYPRESS

ATTEST:

Alisha Farnell
ACTING CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS

I, ALISHA FARNELL, Acting City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 28th day of May, 2019, by the following roll call vote:

AYES: 5 COUNCIL MEMBERS: Morales, Peat, Yarc, Johnson and Berry
NOES: 0 COUNCIL MEMBERS: None
ABSENT: 0 COUNCIL MEMBERS: None

Alisha Farnell
ACTING CITY CLERK OF THE CITY OF CYPRESS