

RESOLUTION NO. 6736

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS, AND ACTING AS EX-OFFICIO GOVERNING BOARD OF DIRECTORS OF THE CYPRESS RECREATION AND PARK DISTRICT, AMENDING RESOLUTION NO. 6730 ESTABLISHING SALARY RANGES AND BENEFITS FOR MID-MANAGEMENT POSITIONS

WHEREAS, the Personnel Rules and Regulations of the City of Cypress require salary range adjustments be approved by Resolution of the City Council, and as acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District; and

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio Board of Directors of the Cypress Recreation and Park District, that the salary ranges for positions classified as Mid-Management be approved as follows:

A. **Monthly Salary Ranges effective July 12, 2019.** Monthly salary ranges shall be as follows:

<u>POSITION</u>	<u>MONTHLY SALARY RANGE</u>
City Engineer	\$10,092 – \$13,319
City Planner	\$10,092 – \$13,319
Asst. Dir. of Finance & Admin. Services/Finance Manager	\$10,092 – \$13,319
Assistant City Engineer	\$9,142 – \$12,004
Building Official	\$9,142 – \$12,004
Information Technology Manager	\$9,142 – \$12,004
City Clerk	\$8,476 – \$11,491
Maintenance Superintendent	\$8,238 – \$10,709
Recreation and Community Services Manager	\$8,238 – \$10,709
Senior Civil Engineer	\$8,238 – \$10,709
Human Resources Administrator	\$7,133 – \$9,601
Network Administrator	\$7,133 – \$9,601
Water Quality Manager	\$7,133 – \$9,601
Senior Management Analyst	\$6,204 – \$8,295
Maintenance Supervisor	\$5,715 – \$7,431
Police Support Services Supervisor	\$5,715 – \$7,431
Recreation Supervisor	\$5,715 – \$7,431

B. RETENTION STIMULUS

All employees in the Mid-Management group shall receive a one-time group distribution Retention Stimulus of \$1,500 which shall be paid in conjunction with the pay period ending July 26, 2019.

The Retention Stimulus payment is not salary or performance based, is not considered special compensation or incentive pay and therefore, does not meet the requirements for reportable compensation to CalPERS. The gross distribution shall be subject to all mandated State/Federal withholding and will have no impact on base salary, salary range or step.

PASSED AND ADOPTED by the City Council of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, at a regular meeting held on the 28th day of May, 2019.


MAYOR OF THE CITY OF CYPRESS

ATTEST:

Alisha Farnell

ACTING CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS

I, ALISHA FARNELL, Acting City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 28th day of May, 2019, by the following roll call vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

Alisha Farnell

ACTING CITY CLERK OF THE CITY OF CYPRESS