

RESOLUTION NO. 6735

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CYPRESS, AND ACTING AS EX-OFFICIO GOVERNING BOARD OF DIRECTORS OF THE CYPRESS RECREATION AND PARK DISTRICT, AMENDING RESOLUTION NO. 6692 ESTABLISHING SALARY RANGES AND BENEFITS FOR EXECUTIVE MANAGEMENT POSITIONS

WHEREAS, Executive Management salary range adjustments are required to be approved by Resolution of the City Council, and as acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District; and

BE IT RESOLVED BY THE CITY COUNCIL of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, that the salary ranges for positions in Executive Management be approved as follows:

A. Monthly Salary Ranges Effective July 12, 2019. Monthly salary ranges shall be as follows:

<u>POSITION</u>	<u>MONTHLY SALARY RANGE</u>
Chief of Police	\$11,317 – \$17,408
Director of Community Development	\$11,317 – \$17,408
Director of Finance and Administrative Services	\$11,317 – \$17,408
Director of Recreation and Community Services	\$11,317 – \$17,408

B. RETENTION STIMULUS

All employees in the Executive Management group shall receive a one-time group distribution Retention Stimulus of \$2,500 which shall be paid in conjunction with the pay period ending July 26, 2019.

The Retention Stimulus payment is not salary or performance based, is not considered special compensation or incentive pay and therefore, does not meet the requirements for reportable compensation to CalPERS. The gross distribution shall be subject to all mandated State/Federal withholding and will have no impact on base salary, salary range or step.

PASSED AND ADOPTED by the City Council of the City of Cypress, and acting as ex-officio governing Board of Directors of the Cypress Recreation and Park District, at a regular meeting held on the 28th day of May, 2019.

Stacy Berry
MAYOR OF THE CITY OF CYPRESS

ATTEST:

Alisha Farnell
ACTING CITY CLERK OF THE CITY OF CYPRESS

STATE OF CALIFORNIA }
COUNTY OF ORANGE } SS

I, ALISHA FARNELL, Acting City Clerk of the City of Cypress, DO HEREBY CERTIFY that the foregoing Resolution was duly adopted at a regular meeting of the said City Council held on the 28th day of May, 2019, by the following roll call vote:

AYES: 5 COUNCIL MEMBERS: Morales, Peat, Yarc, Johnson and Berry
NOES: 0 COUNCIL MEMBERS: None
ABSENT: 0 COUNCIL MEMBERS: None

Alisha Farnell
ACTING CITY CLERK OF THE CITY OF CYPRESS