



CITY OF CYPRESS SUMMARY OF BENEFITS CYPRESS CITY COUNCIL

Effective January 1, 2019 – December 31, 2019

The following information is a summary of the benefits you receive as a City of Cypress Council Member. Should you have any questions regarding this information, please contact the Human Resources Division at (714) 229-6684.

SALARY: \$832/month

CASH ALLOWANCES: \$275/month

CalPERS MEDICAL PLANS			
The City contributes up to \$2,160.31 per month towards medical benefits.			
HMO Plans	Employee Only	Employee + One	Employee + Family
Anthem Select HMO	\$0	\$5.00	\$10.00
Anthem Traditional HMO	\$0	\$5.00	\$10.00
Blue Shield Access+	\$0	\$5.00	\$10.00
Health Net Salud y Mas	\$0	\$5.00	\$10.00
Health Net SmartCare	\$0	\$5.00	\$10.00
Kaiser (CA)	\$0	\$5.00	\$10.00
Unitedhealthcare	\$0	\$5.00	\$10.00
PPO Plans	Employee Only	Employee + One	Employee + Family
PERS Choice	\$0	\$5.00	\$10.00
PERS Select	\$0	\$5.00	\$10.00
PERSCare	\$0	\$5.00	\$33.52

DENTAL PLANS			
The City contributes the Employee Only rate towards dental benefits.			
	Employee Only	Employee + One	Employee + Family
Delta Preferred (DPO)	\$0	\$38.30	\$100.20
Delta Care (PMI)	\$0	\$13.10	\$27.00

Council Members choosing to waive medical coverage receive \$40 per month. Council Members choosing to waive dental coverage receive \$5 per month.

VISION:

Vision Service Plan (VSP) (800) 877-7195. Employee pays \$10 co-payment for self and each dependent. Covers eye exam and lenses annually and frames biannually.

LIFE:

City paid coverage in the amount of \$10,000.

RETIREMENT - CALPERS:

- *“Classic” CalPERS Members:* 2% @ 55 formula. Employees shall contribute 3% of salary towards the retirement benefit.
- *New CalPERS (PEPRA) Members:* 2% @ 62 formula. Employees shall contribute half of the normal cost (currently 6.75% of salary) towards the retirement benefit.

DEFERRED COMPENSATION:

Employees are eligible to contribute up to \$18,500 (\$24,500 if over age 50) per year towards a 457 deferred compensation plan. Your representatives are:

- ICMA – Mark Fitzpatrick (866) 620-6065
- Nationwide Retirement Solutions – Douglas Rhyu (714) 504-8312