

COMPREHENSIVE SALARY SCHEDULE - EFFECTIVE FY 16-17

CITY OF CYPRESS - SALARY SCHEDULE					
Full-Time Job Classification	Minimum Pay Rate	Maximum Pay Rate	Effective Date	Time Base	Group/Association
Account Clerk I	\$20.0942	\$24.4212	7/1/16	Hourly	Cypress Employees' Association
Account Clerk II	\$22.1596	\$26.9365	7/1/16	Hourly	Cypress Employees' Association
Accountant	\$33.9404	\$41.2500	7/1/16	Hourly	Cypress Employees' Association
Administrative Clerk/Community Development	\$20.0942	\$24.4212	7/1/16	Hourly	Cypress Employees' Association
Administrative Services Technician I	\$20.0942	\$24.4212	7/1/16	Hourly	Cypress Employees' Association
Administrative Services Technician II	\$22.1596	\$26.9365	7/1/16	Hourly	Cypress Employees' Association
Assistant (Civil) Engineer	\$35.8846	\$43.6154	7/1/16	Hourly	Cypress Employees' Association
Assistant Mechanic	\$20.0077	\$25.5404	7/1/16	Hourly	Cypress Maintenance Employees' Association
Assistant Planner	\$29.4577	\$35.8154	7/1/16	Hourly	Cypress Employees' Association
Associate (Civil) Engineer	\$40.8808	\$49.6904	7/1/16	Hourly	Cypress Employees' Association
Associate Planner	\$34.5865	\$42.0288	7/1/16	Hourly	Cypress Employees' Association
Building Official	\$8,573	\$11,257	7/1/16	Monthly	Mid-Management
Chief of Police	\$10,612	\$16,324	7/1/16	Monthly	Executive Management
City Clerk	\$7,948	\$10,776	7/1/16	Monthly	Mid-Management
City Council	\$832	\$832	1/1/07	Monthly	City Council
City Engineer	\$9,463	\$12,490	7/1/16	Monthly	Mid-Management
City Manager	\$18,239.5833	\$18,239.5833	11/14/16	Monthly	Executive Management
City Planner	\$9,463	\$12,490	7/1/16	Monthly	Mid-Management
Code Enforcement Officer I	\$27.1731	\$33.0288	7/1/16	Hourly	Cypress Employees' Association
Code Enforcement Officer II	\$29.9596	\$36.4096	7/1/16	Hourly	Cypress Employees' Association
Community Outreach Officer	\$25.0000	\$30.0000	11/28/16	Hourly	Temporary Part-Time
Computer Support Specialist	\$31.4654	\$38.2442	7/1/16	Hourly	Cypress Employees' Association
Director of Community Development	\$10,612	\$16,324	7/1/16	Monthly	Executive Management
Director of Finance and Administrative Services	\$10,612	\$16,324	7/1/16	Monthly	Executive Management
Director of Recreation and Community Services	\$10,612	\$16,324	7/1/16	Monthly	Executive Management
Engineering Aide	\$26.5212	\$32.2327	7/1/16	Hourly	Cypress Employees' Association
Executive Assistant	\$27.8481	\$33.8481	7/1/16	Hourly	Confidential
Finance Manager/Assistant Director of Finance & Administrative Services	\$9,463	\$12,490	7/1/16	Monthly	Mid-Management

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Human Resources Analyst	\$33.4038	\$40.5923	7/1/16	Hourly	Confidential
Human Resources Assistant	\$23.8615	\$31.9962	7/1/16	Monthly	Confidential
Human Resources Manager	\$7,948	\$10,776	7/1/16	Monthly	Mid-Management
Information Technology Manager	\$8,573	\$11,257	7/1/16	Monthly	Mid-Management
Maintenance Attendant	\$10.5000	\$11.5000	11/28/16	Hourly	Temporary Part-Time
Maintenance Specialist	\$24.3288	\$31.0500	7/1/16	Hourly	Cypress Maintenance Employees' Association
Maintenance Superintendent	\$7,725	\$10,042	7/1/16	Monthly	Mid-Management
Maintenance Supervisor	\$5,359	\$6,968	7/1/16	Monthly	Mid-Management
Maintenance Worker	\$19.0385	\$28.1538	7/1/16	Hourly	Cypress Maintenance Employees' Association
Management Analyst	\$33.4038	\$40.5923	7/1/16	Hourly	Confidential
Mechanic	\$23.1635	\$29.5615	7/1/16	Hourly	Cypress Maintenance Employees' Association
Network Administrator	\$6,689	\$9,003	7/1/16	Monthly	Mid-Management
Office Assistant I	\$17.3654	\$21.1038	7/1/16	Hourly	Cypress Employees' Association
Office Assistant II	\$19.1365	\$23.2673	7/1/16	Hourly	Cypress Employees' Association
Office Specialist/Police	\$22.1596	\$26.9365	7/1/16	Hourly	Cypress Employees' Association
Payroll Coordinator	\$27.8481	\$33.8481	7/1/16	Hourly	Confidential
Police Clerk I	\$18.4442	\$22.4135	7/1/16	Hourly	Cypress Employees' Association
Police Clerk II	\$21.3577	\$25.9500	7/1/16	Hourly	Cypress Employees' Association
Police Commander (formerly Police Lieutenant)	\$10,797	\$12,960	9/9/16	Monthly	Cypress Police Management Association
Police Officer	\$35.8130	\$46.8440	10/21/16	Hourly	Cypress Police Officers' Association
Police Sergeant	\$46.9671	\$59.9548	10/21/16	Hourly	Cypress Police Officers' Association
Police Service Officer	\$25.2462	\$30.6865	7/1/16	Hourly	Cypress Employees' Association
Program Manager	\$41.7000	\$50.6827	7/1/16	Hourly	Cypress Employees' Association
Recording Secretary/Deputy City Clerk	\$27.1038	\$32.9538	7/1/16	Hourly	Confidential
Records/Police Support Services Supervisor	\$5,359	\$6,968	7/1/16	Monthly	Mid-Management
Recreation & Community Services Superintendent	\$7,725	\$10,042	7/1/16	Monthly	Mid-Management
Recreation Coordinator	\$24.6519	\$29.9538	7/1/16	Hourly	Cypress Employees' Association
Recreation Leader	\$10.5000	\$14.0000	11/28/16	Hourly	Temporary Part-Time
Recreation Specialist	\$17.3313	\$21.0664	7/1/16	Hourly	Cypress Employees' Association
Recreation Supervisor	\$5,359	\$6,968	7/1/16	Monthly	Mid-Management

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Redevelopment Project Manager	\$6,689	\$9,003	7/1/16	Monthly	Mid-Management
Secretary to Department Head	\$25.0385	\$30.4269	7/1/16	Hourly	Cypress Employees' Association
Senior Account Clerk	\$25.3154	\$30.7731	7/1/16	Hourly	Cypress Employees' Association
Senior Civil Engineer	\$7,725	\$10,042	7/1/16	Monthly	Mid-Management
Senior Licensing Specialist	\$25.3154	\$30.7731	7/1/16	Hourly	Cypress Employees' Association
Senior Management Analyst	\$5,818	\$7,779	7/1/16	Monthly	Mid-Management
Video Production Coordinator	\$26.6712	\$32.4115	7/1/16	Hourly	Cypress Employees' Association
Water Quality Manager	\$6,689	\$9,003	7/1/16	Monthly	Mid-Management

Salary for City Council approved and adopted on 8/14/06 by Ordinance No. 1081

Employment Agreement (Second Amendment) between the City of Cypress and City Manager signed and executed on 11/14/16

Cypress Maintenance Employees' Association MOU approved and adopted on 6/23/14 by Resolution No. 6450

Cypress Employees' Association MOU approved and adopted on 7/14/14 by Resolution No. 6455

Salary ranges for Confidential employees approved and adopted on 9/26/2016 by Resolution No. 6590

Salary ranges for Mid-Management employees approved and adopted on 9/26/2016 by Resolution No. 6589

Salary range for Executive Management employees approved and adopted on 9/26/16 by Resolution No. 6588

Cypress Police Officers' Association MOU approved and adopted on 10/10/16 by Resolution No. 6593

Cypress Police Management Association MOU approved and adopted on 10/24/16 by Resolution No. 6596

Hourly pay ranges approved and adopted on 11/28/16 by Resolution No. 6598

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